

**Report of:** Head of Locality Partnerships

**Report to:** Inner North West Community Committee  
(Headingley & Hyde Park, Little London & Woodhouse and Weetwood)

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**Date:** 6<sup>th</sup> March For Information

## **Inner North West Community Committee Update Report**

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### **Purpose of report**

1. To bring to members' attention an update of the work which the Communities Team is engaged in, based on priorities identified by the Community Committee. It also provides opportunities for further questioning, or to request a more detailed report on a particular issue.
2. This report provides regular updates on some of the key activities between Community Committee meetings and functions delegated to Community Committees, Community Champions roles, community engagement, partnership and locality working.

### **Updates by theme**

#### **Children and Families: Champion Cllr Pryor**

The Children & Families Sub-Group met in January to plan the Youth Summit. This will now take place on Tuesday 14<sup>th</sup> May at the Civic Hall and then at Wheeler Hall .

#### **Environmental Sub-Group : Champion Cllr J Akhtar**

The sub-group has met in January and February. The meetings were attended by the Universities who provided an update on student changeover plans for

Summer 2024. The group have concentrated on the PSPO and on graffiti and arrangements have been made for Alison Lowe to visit Hyde Park on a walkabout to witness the extent of the graffiti and work out a plan to improve the neighbourhood

## **Climate Action: Champion Cllr I Wilson**

At the launch of our climate champion role we made encouraging walking locally and supporting neighbourhood projects the priorities. Following the subsequent 'love your neighbourhood' community committee meeting, we got interest from some residents and activists in Hyde Park to run a project there. We have a meeting in March to start this. Additionally, we are working to create a 'walk and cycle to school' scheme in our area, and are supporting the Clean Air Day on Moor Road project

## **Health and Well-Being: Champion Cllr A Marshall Katung**

### **Public Health Update**

#### **FEBRUARY 2024**

##### **Suicide Prevention**

Suicide Prevention Training for Childrens Centre Staff / Family Outreach Workers / Family Workers in the Burly, Woodhouse and Little London neighbourhoods.

LCC Public Health have received requests for suicide prevention training for front line staff. Public Health are currently compiling a list of resources and in the meantime this training is available.

- **13<sup>th</sup> March 2024-**
  - [SafeTALK – Being You Leeds - Community Links \(commlinks.co.uk\)](https://commlinks.co.uk)
- **11<sup>th</sup> April 2024-**
  - [SafeTALK – Being You Leeds - Community Links \(commlinks.co.uk\)](https://commlinks.co.uk)

And this on-line training. [ZSA Suicide Awareness Training \(frank-cdn.uk\)](https://frank-cdn.uk) provided by the **NHS** and Zero Tolerance Suicide Prevention Alliance.

For more information please contact: Ryan Rothery [Ryan.Rothery@leeds.gov.uk](mailto:Ryan.Rothery@leeds.gov.uk)

##### **Illegal Money Lending Team-Offer to Partners Stop the Loan Sharks!**

There have been reports of illegal money lending individuals and organisations unregulated by the Financial Standards Authority in the area who are targeting vulnerable residents on low incomes. They charge punitive rates and can meet slow payments with threats of menace. The ILM team have a free 40-minute training sessions as well as a whole host of resources such as posters, kids colouring books, key ring, pens and posters to illustrate where local families can go to get help and support if in debt to loan sharks. Please see attached flyer.

For more information please contact: Trish Cassidy [Trish.Cassidy@birmingham.gov.uk](mailto:Trish.Cassidy@birmingham.gov.uk)

##### **Rising Cases of Measles**

Cases of measles are rising, particularly amongst teenagers, young people and unvaccinated / under vaccinated communities. Measles is very infectious and can spread rapidly if people have not had at least one dose of the MMR vaccine.

The MMR vaccine is available free on the NHS whatever the person's age.

You can find out more [here](#).

## **Cleaner Neighbourhoods Team Update Headingley & Hyde Park + Little London & Woodhouse Wards**

**This report is in relation to work completed by the Cleaner Neighbourhoods Team for both street cleansing and environmental action.**

### **Street Cleansing**

Demand for service requests is currently on the higher side compared to most wards and the team are doing a good job of having a quick turnaround time on these. Jobs involving de-weeding or cutting of vegetation are taking the longest due to being lower priority than the majority of our other responsibilities, service requests are prioritized based on risk to public health. Due to the financial crisis, we have struggled with staff levels across the wards but have still managed to keep on top of the workload. We are currently working on a joint project with Capable Guardians which includes them providing funding for extra area improvements across the city, our wards have personally benefitted from the projects by way of over 10 tonnes of fly tipped waste being removed from bin yards using this additional funding.

### **Enforcement**

Our enforcement workload is going well. The amount of service requests our wards receive for enforcement is also very high, but we have a constant flow of cases concluding as new cases come in. Due to the service request/student changeover workload most of our workload is reactive, whilst most of the pro-active work is picked up in the education section with out Street Warden, James.

### **Education**

James (Street Warden) is still making great strides using an educational approach to address waste issues within the wards and is receiving regular positive feedback from all different areas of the community.

### **PSPO**

The PSPO is still performing well from a waste perspective and we are seeing gradual behaviour change in the areas we are able to enforce. Due to the success of the PSPO enforcement, we do receive many request to roll it out to other parts of the ward, but we don't currently have the resources available to do this, and unlikely to gain any resource due to the current financial crisis.

## **Housing Advisory Panel**

HAP applications approved at the last HAP meeting on 8<sup>th</sup> February –

INW\_16\_2324 Oatland Wall – Mural, Match funded with Climate Action Leeds. Will be completed with children from Little London primary school, years 5 and 6.

INW\_28\_2324 Beavers Court – Waste – Door knocking exercise to take place with Housing officer and tenant engagement officer.

INW\_29\_2324 Litter Pickers – Weetwood.

INW\_30\_2324 OPAL Solar Panels – Weetwood, Match funded.

INW\_31\_2324 Rhinos Sport Camps to take place in the Little London and Woodhouse ward in collaboration with Little London primary school.

INW\_32\_2324 Burley Womens Group – Digital equipment, Match funded by Hamara healthy living.

INW\_33\_2324 Little London Childrens Centre – Under 1s group, Match funded.

INW\_34\_2324 Hyde Park Source, Match funded.

INW\_35\_2324 Oblong Home Learning, Match funded.

Final HAP meeting to take place Thursday 21<sup>st</sup> March.

## Budget Summary Sheet 2023/24 Inner North West

	Totals	Budget	2023/24 Expenditure
Budget for 2023/24	£29,228.75		
Carry Forward from 2022/23	<b>£250.96</b>		
<b>TOTAL 2023/24 BUDGET</b>	<b>£29,479.71</b>		<b>94.46%</b>
Approved Budget Spend 2023/24	£27,847.38		% available
<b>Available Budget (Balance)</b>	<b>£1,632.33</b>		5.54%

**Indicative contributions £146,990.34**

In discussions to support HAP members engagement with the Community Committee going forward.

Currently looking at supporting a Repair Café in Little London community centre alongside the pantry, proposing to support the implementation of the repair cafés across the INW.

Carry Forward from 2022/23	<b>£250.96</b>	
<b>TOTAL 2023/24 BUDGET</b>	<b>£29,479.71</b>	% available

## Employment and Skills – Champion Cllr Kayleigh Brooks

### Employment and Skills

Date: 31<sup>st</sup>

#### January 2024

##### Universal Credit

The number of people who are claiming Universal Credit (UC) due to unemployment, as of November 2023, in the Inner North West Community Committee area is 3,555. This is an increase of 97% since March 2020, pre-pandemic levels, and an increase of 28 claimants on the previous month.

The table below shows the number of people claiming Universal Credit (Not in Employment) in the Inner North West Community Committee area and by ward.

	Universal Credit Claimants (Not in Employment) 16-64yrs					
	March 2020		October 2023		November 2023	
	Number	Rate*	Number	Rate*	Number	Rate*
Leeds	23,631	4.5%	48,825	9.4%	49,108	9.4%
<b>Inner North West</b>	<b>1,802</b>	<b>2.3%</b>	<b>3,527</b>	<b>4.5%</b>	<b>3,555</b>	<b>4.6%</b>
Headingley & Hyde Park	549	1.9%	1,084	3.7%	1,090	3.7%
Little London & Woodhouse	862	2.6%	1,585	4.7%	1,601	4.7%
Weetwood	391	2.7%	858	5.9%	864	6.0%

\*Rate shows the number of claimants not in employment as a percentage of the working age population

##### Employment and Skills (E&S) Activities and Provision

The table below shows the number of people supported by the E&S Service from the Inner North West Community Committee area and by ward.

	Accessing Services		Into Work		Improved Skills	
	2023/2024 (Apr – Dec)	2022/2023 (Apr – Dec)	2023/2024 (Apr – Dec)	2022/2023 (Apr – Dec)	2023/2024 (Apr – Dec)	2022/2023 (Apr – Dec)
<b>Inner North West</b>	<b>1,224</b>	<b>1,091</b>	<b>291</b>	<b>199</b>	<b>347</b>	<b>357</b>
Headingley & Hyde Park	338	287	77	56	89	97
Little London & Woodhouse	695	618	168	113	188	185
Weetwood	191	186	46	30	70	75

During April – December 2023

- 9,799 people accessed the Service, 1,224 of whom were residents from the Inner North West.
- Supported 2,457 people into work, 291 of whom were residents from the Inner North West. Customers were supported into work across all sectors with the largest numbers in construction, health and care including childcare, manufacturing, ICT, digital and comms.
- Supported 2,975 people to improve their skills, 347 of whom were from the Inner North West.

##### Leeds Employment Hub

A single point of contact for all funded programmes and Jobshops which provides tailored and comprehensive support into employment or education to all Leeds residents. Employment Hub Advisors deliver the programme by providing one to one support, tailored preventative and remedial support to Leeds residents who are disadvantaged in the labour market. The Employment Hub Advisors are co-located within the Jobcentre Plus centres across the city. Further funding has been secured which will see the role of the Advisors continue until at least March 2025.

All Jobshops are open, 5 days a week for face-to-face appointments which includes City Centre. There is also a pop up Jobshop at Headingley Community Hub, Tuesday 9:00-17:00. The Community Hub Mobile bus runs Monday - Friday, the schedule stops include Friday 1:30pm to 3:30pm OPAL Centre, Tinshill or Children's Centre, Ireland Wood (alternating weeks).

### **Community Learning**

Community Learning provision continues to deliver an effective, broad, and inclusive curriculum to support the continuation of learning in collaboration with subcontracted partners. Courses were delivered through a range of models which includes face to face within a community setting, online and through distance learning, opening

models which includes face to face within a community setting, online and through distance learning, opening new opportunities for adults to learn and develop their confidence.

Between April - December 2023, 3,554 people started a Community Learning course. There were 559 courses delivered at 118 venues, in addition, there were 17 courses delivered on-line. In the Inner North West area, there were 200 courses delivered at 13 venues, and 376 people started a course.

For further information on courses available both online and face to face at community venues, please visit: <https://leedsadultlearning.co.uk>

Employment & Skills had a full Ofsted Inspection from 11<sup>th</sup> – 14<sup>th</sup> December 2023. The Community Learning provision was graded Outstanding across all areas, the first Local Authority to achieve the Outstanding judgement since the new Education Inspection Framework (EIF) commenced in September 2019. The inspectors found:

- Adult learners gain valuable skills, which often transform their lives.
- They benefit from a highly ambitious curriculum that meets a diverse range of needs across the city, widens participation in learning, improves life chances and develops stronger communities.
- Subcontractors are carefully selected with expertise in community learning to enable them to meet the needs of specific local communities and groups, and to meet skills priorities.
- Subcontractors deliver highly effective, bespoke programmes to support the most vulnerable learners to access education.

The first event Community Learning Celebration Awards took place on the 18<sup>th</sup> July 2023 at Leeds Civic Hall. This event celebrated the accomplishments of all learners and tutors and embraced their future progression into further/high education, volunteering and/or employment.

### **Multiply**

Multiply is the free, government funded, adult maths support programme, part of Levelling Up, Skills for Life. The programme is aimed at helping adults to improve their maths skills and boost their number confidence. E&S are developing and delivering courses and activities through partnerships with community organisations and other partners; to help people use numeracy to manage their money; for parents wanting to increase their numeracy skills in order to help their children.

### **Delivered Events and Activities**

- **IMI Precision** at their Woodhouse site, redundancy support provided to 30 staff. Full site redundancies, staggered from December 2023 to March 2024. Invited businesses to

present current opportunities. Provided IMI staff with Employment Hub support details and information of opportunities. 3 Job offers have been made so far from the support provided.

- **Connecting Communities to Health and Care Careers** 19 Information and Assessment Sessions were delivered from July to December 2023. 197 people engaged in the sessions of whom 82 were referred to pre-employment courses, 23 referred into We Care Academy and 68 were referred for Numeracy and Literacy support via Community Learning.
- **School and College Engagement and Delivery** during July – December 2023, delivered 55 activities to a total of 5,660 young people, 596 parents and carers and 129 teachers. This included 48 Apprenticeship Awareness sessions delivered at 27 schools to a total of 3,730 young people, 518 parents and 119 teachers. The sessions were delivered at the following schools in the West of the City:
  - Cardinal Heenan Catholic High School, Coop Academy Priesthorpe, Dixon Unity Academy, Farnley Academy, Horsforth School, Lawnswood School, The Pennington Centre, Springwell Academy, Ruth Gorse Academy and Leeds College of Building.
- **Security Recruitment Event** at the City Centre Community Hub held on the 27<sup>th</sup> July 2023. Advisors engaged with 53 customers and DWP for a Sector-Based Work Academy Programme (SWAP) Fair on 27<sup>th</sup> September 2023.

**A tech careers information session** was delivered at Leeds Maximus office on 6<sup>th</sup> September 2023. This session provided information to 15 employment advisors and team members to let them know about tech career options and entry routes to help support their customer groups into sustainable

- **Black Young Professionals** event held at the Infinity Works office in Leeds on 6<sup>th</sup> September 2023, 25 people attended. The team promoted upcoming events and support for finding employment in Leeds, the aim was to encourage a diverse audience to consider digital and creative careers.
- **Leeds Tech Careers Launchpad 3.0 - Getting Hired in Tech** took place at BJSS office in Leeds City Centre on 20<sup>th</sup> September 2023. Guest speakers from BJSS, Glean and NHS LTHT joined the session to provide guests with knowledge and tips on getting hired in tech roles. 40 people attended.
- **The Leeds Digital Careers Fair (LDCF) 2023** took place on 26<sup>th</sup> September 2023, at the Leeds First Direct Arena. The event was aimed at those new to a career in tech and digital. 4,000 attendees were given an opportunity to engage with a range of tech training providers and employers to find out about the diverse career opportunities available, plus attend interesting talks and demonstration sessions.
- **Virtual Careers Expo (LDCF)** as part of Leeds Digital Careers fair, a virtual careers expo was launched on 26<sup>th</sup> September until 31<sup>st</sup> December 2023. This was an immersive platform for young people to access careers and skills information and opportunities in Leeds, with a focus on our emerging sectors. A mini roadshow also took place at 3 higher education venues to showcase the virtual careers expo to students and encourage sign ups, allowing more students access to the emerging sector careers information.
- **Reducing Re-Offending:** Jobs Fair was delivered at HMP Wealstun 28<sup>th</sup> September 2023. 7 organisations attended with Advisors engaging with 60 prisoners to offer support on their release.
- **UK University Search Jobs Fair** held at Elland Road on 17<sup>th</sup> October 2023. 480 young people aged 15-19 attended. Delivered a presentation on benefits of doing an Apprenticeship to approximately 180 of the attendees.
- **SEND Employment** Forum was launched by E&S on 17<sup>th</sup> October 2023 at the City Museum. 100 people attended and covered:
  - How to help young people with additional support needs take their first step on the career ladder
  - Pathways to employment, including supported internships
  - How you can help to build an inclusive workforce across the city

- How to sign up for a supported internship
- **Jobs Fairs** Community Hubs working in partnership with DWP delivered the following:
  - Youth Jobs Fair at City Centre Hub 27<sup>th</sup> October 2023.
  - Jobs Fair at Kirkgate Market 20<sup>th</sup> October 2023.
  - Over 50's Jobs Fair at City Centre Hub 22<sup>nd</sup> November 2023.
- **Have a Go Fortnight** as part of the national Lifelong Learning campaign, local partners delivered taster and have a go skills sessions from 6<sup>th</sup> November 2023 to 17<sup>th</sup> November 2023. The focus was on digital and other priority sector skills as part of the fortnight of activities, aiming to encourage adults to undertake further learning to help progress their career. 4 skills taster sessions took place with 26 people attending the in-person and on-line sessions.
- **Refugee Jobs Fair** held at the Civic Hall on 7<sup>th</sup> November 2023, 71 refugees and migrants attended, with lots of previous experiences and transferable skills.
- **The BIG Social Care Jobs Fair** was delivered on 15<sup>th</sup> November 2023 at the Bridge Community Church, Burmantofts. The event was co-ordinated in partnership with We Care Academy and provided information and opportunities for people interested in accessing roles within the care sector. 304 visitors attended. 27 employers provided opportunities offering interviews, collected CVs and distributed applications form. Employers included Children's Residential, private care homes and Adult Social Care. E&S Advisors also provided support, 10 job offers were made on the day.
- **Leeds Creative Skills Festival** returned to the Leeds first direct arena on 20<sup>th</sup> November 2023 with exhibitors showcasing opportunities in the creative and cultural sector. The event offered the 3,081 visitors a chance to speak to 63 exhibitors including training providers, colleges and universities who offer creative courses; talk to employers; attend interesting speaker sessions to learn about creative careers, skills and pathways; and also offered interactive activities. 9 Leeds schools block booked students and were sent the targeted LCSF23 presentation prior to the event.
- **EME (Elected Home Educated) Community Forum** held on 23<sup>rd</sup> November 2023 at Civic Hall, attended by parents/carers and young people to gain a better understanding of various opportunities available to them in Leeds. Offered support and guidance for post 16 options through E&S.
- **Migrant Access Project** 8 week facilitated training programme for 14 migrants new to Leeds. The event took place at Dewsbury Road Community Hub with guest speakers sharing information about their services which included DWP, West Yorkshire Police (WYP), Prevent and Employment and Skills (E&S).
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### **Planned Events and Activities**

- **Careers in Catering** recruitment information and interview sessions planned for 24<sup>th</sup> January 2024 at City Centre Community Hub to support promotion of kitchen assistant posts in schools across the city.
- **Leeds Apprenticeship Recruitment Fair** will take place on 5<sup>th</sup> February 2024. Visitors can find out more about Apprenticeships and meet with providers and employers. Over 100 organisations have booked stands to exhibit at the event and approximately 6,000 visitors are expected on the day.
- **Smart Works Jobs Fair** at Leeds Beckett University Students' Union planned for 8<sup>th</sup> February 2024. This event will provide information on vacancies, Apprenticeships and supported internships to all attendees.
- **Migrant Access Project** 8 week facilitated training programme for migrants new to Leeds, starting January 2024. The advisors will attend the event taking place on 9<sup>th</sup> February 2024 at Compton Community Hub with guest speakers sharing information about their services.



- **Leeds Local Offer** event planned for 21<sup>st</sup> March 2024 at the Pudsey Civic Hall. The event will provide a marketplace where families of children with special educational needs and disabilities in the city can find out about services available to them.
- **Connecting Communities to Health and Care Careers** fortnightly Information and/Assessment Sessions will be delivered at sites across the Priority Wards and City Centre Hub. The sessions will continue to support recruitment to roles within the Health and Care sector, including Adult Social Care, Children's Residential Practitioner and Administrative roles. Additional Community Learning provision will also be in place.
- **Reducing Re-Offending** a planned pilot to offer support to prisoners due to be released into Leeds from HMP Wealstun will be offered early in the new year. Advisors will establish contact with the identified group prior to release to enable support in accessing employment and training opportunities when resettled.
- **Digital skills bootcamps with UA92 and Microsoft** on-line and Tech North training centre. Working with UA92 and Microsoft to support 2 digital skills bootcamps to be delivered to Leeds residents, to upskill them in areas of Cloud and Data. On completion of the 10-week bootcamp, graduates will be supported to gain employment in the tech sector.

### **Employer Engagement**

Within the last year the Service has supported 385 new businesses including recruiting new staff, providing support for staff facing redundancy, developing initiatives to address staff shortages and filling a high number of vacancies within key sectors.

E&S provides a school brokerage service 32 businesses provided activities to approximately 1,680 young people at 6 events. The events included a careers fair, 4 mock interview sessions and an employability session.

A Business Sustainability Event was delivered on How to Build a Greener Future, in partnership with Leeds Beckett University and West Yorkshire Combined Authority E&S delivered the first Business Sustainability Breakfast Event in Leeds with over 20 businesses signing up to attend. Guest business speakers included Dawn O'Keefe, Co-founder and Director at Shine and Jannice Dye, HR Manager at C-Capture shared their green journey experiences to date and plans for the future. Businesses attending the event found out about a range of support options available:

- Measuring their environmental impact, understanding how climate change might affect their operations and taking steps to improve energy efficiency or flood resilience measures.
- Ensuring they attract, develop and retain a greener, healthier and inclusive workforce.
- Accessing research and academic expertise to enhance their business.

The Employment and Skills Business Newsletter that provides information and resources to support businesses' workforce needs across the city, also including the upcoming sustainability breakfast events, Leeds Inclusive Employers Network and T-Level support. The newsletter will be published every 2 months to approximately 5,000 subscribers. To find out more please visit: [www.inclusivegrowthleeds.com](http://www.inclusivegrowthleeds.com)

### **Further Information**

The Service has several communication channels and social media accounts that promotes events, jobs fairs, job vacancies, Apprenticeships, and courses. Please link to our accounts: [linktr.ee/eandsleeds](http://linktr.ee/eandsleeds)

Facebook: [facebook.com/eandsleeds](https://facebook.com/eandsleeds)

X (Twitter): [twitter.com/eandsleeds](https://twitter.com/eandsleeds)

Instagram: [instagram.com/eandsleeds](https://instagram.com/eandsleeds)

## **Social Media**

3. The Inner North West Community Committee Facebook Page now has more than 1K followers

## **Consultation and Engagement**

4. The Community Committee has, where applicable, been consulted on information

## **Equality and Diversity/Cohesion and Integration**

5. All work that the Communities Team are involved in is assessed in relation to Equality, Diversity, Cohesion and Integration. In addition, the Communities Team ensures that the wellbeing process for funding of projects complies with all relevant policies and legislation.

## **Council Polices and City Priorities**

6. Projects that the Communities Team are involved in are assessed to ensure that they are in line with Council and City priorities as set out in the following documents:
  7. 76Vision for Leeds 2011 – 30
  8. Best City Plan
  9. Health and Wellbeing City Priorities Plan
  10. Children and Young People's Plan
  11. Safer and Stronger Communities Plan
  12. Leeds Inclusive Growth Strategy

## **Resources and Value for Money**

13. Aligning the distribution of community wellbeing funding to local priorities will help to ensure that the maximum benefit can be provided.

## **Legal Implications, Access to Information and Call In**

14. There are no legal implications or access to information issues. This report is not subject to call in.

## **Risk Management**

65. Risk implications and mitigation are considered on all projects and wellbeing applications. Projects are assessed to ensure that applicants are able to deliver the intended benefits.

## **Conclusions**

15. The report provides up to date information on key areas of work for the Community Committee.